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**Ms Basadi Letsoalo**  
**Executive Director, Human Capital and Transformation**  
**Adcock Ingram Holdings**  
1 New Road  
Midrand  
1685  
South Africa

Per e-mail: [basadi.letsoalo@adcock.com](mailto:basadi.letsoalo@adcock.com)

Dear Ms Basadi Letsoalo

#### **COMPLIANCE REPORT FOR ADCOCK INGRAM HOLDINGS**

1. We acknowledge receipt of your B-BBEE compliance report submitted on 23 September 2019, as prescribed by section 13G of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003) as amended by Act 46 of 2013 ("the B-BBEE Act").
2. The following reference number **12/9/2019** has been assigned to this matter, and it must be cited on all future correspondence.
3. Should you wish to clarify any issues raised in this letter, please do not hesitate to contact us on +27 12 649 0918 or [MRamare@beecommission.gov.za](mailto:MRamare@beecommission.gov.za)

We look forward to your cooperative towards creating an inclusive industrialized economy that is globally competitive.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sgr Busisiwe Ngwenya".

**Ms Busisiwe Ngwenya**  
**Executive Manager: Compliance**  
**B-BBEE Commission**

Date: 23 09 /2019